

ANALYSIS

This ordinance amends Title 5 - Personnel and Title 6 - Salaries, of the Los Angeles County Code by:

- Amending various sections extending provisions negotiated with represented employee units to non-represented Fire Department classifications.

RAYMOND G. FORTNER, JR.
County Counsel

By 
HALVOR S. MELOM
Principal Deputy County Counsel
Labor & Employment Division

ORDINANCE NO. _____

An ordinance amending Title 5 - Personnel and Title 6 - Salaries of the Los Angeles County Code, relating to Fire Department employees.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 5.72.060 is hereby amended to read as follows:

5.72.060 Uniforms -- Forester and fire warden employees.

A. In addition to all other compensation provided for in this Code, any person employed in a position set forth in Subsection 5 below shall be entitled to the following:

. . .

B. In addition to all other compensation provided for in this Code, any safety fire fighting employee employed in a position set forth in Subsection 5 below shall be entitled to the following:

. . .

5. The provisions of this Subsection B shall apply to any person employed in one of the following classes provided such person's performance is "Competent" or better or, in the case of persons paid in accordance with the provisions of Title 6, Chapter 6.08, Part 3 of this Code, "Merit Performance" or better:

| Item No. | Title |
|----------|--|
| 0219 | Deputy Fire Chief, Emergency Operations (UC) |
| 0220 | Chief Deputy, Emergency Operations, Fire (UC) |
| 0215 | Chief, Air Operations, Fire Services |
| 0224 | Chief Deputy, Business Operations, Fire (UC) |
| 0225 | Deputy Fire Chief, Business Operations (UC) |

C. In addition to all other compensation provided for in this Code, any person employed in a position set forth in one of the following classes shall be entitled to \$1,000.00 payable between December 1, 2008 and December 15, 2008 provided such person was employed in said position on November 1, 2008 and provided such person's performance is "Competent" or better or, in the case of persons paid in accordance with the provisions of Title 6, Chapter 6.08, Part 3 of this Code, "Merit Performance" or better:

| <u>Item No.</u> | <u>Title</u> |
|-----------------|---|
| <u>0208</u> | <u>Battalion Chief (56-Hours)</u> |
| <u>0217</u> | <u>Assistant Fire Chief</u> |
| <u>0335</u> | <u>Assistant Chief, Forestry Division</u> |
| <u>0336</u> | <u>Chief, Forestry Division</u> |

D. In addition to all other compensation provided for in this Code, any person employed in a position set forth in one of the following classes shall be entitled to \$500.00 payable between December 1, 2008 and December 15, 2008 provided such person was employed in said position on November 1, 2008 and provided such person's performance is "Competent" or better or, in the case of persons paid in accordance with the provisions of Title 6, Chapter 6.08, Part 3 of this Code, "Merit Performance" or better:

| <u>Item No.</u> | <u>Title</u> |
|-----------------|--|
| <u>0219</u> | <u>Deputy Fire Chief, Emergency Operations (UC)</u> |
| <u>0220</u> | <u>Chief Deputy, Emergency Operations, Fire (UC)</u> |
| <u>0215</u> | <u>Chief, Air Operations, Fire Services</u> |
| <u>0224</u> | <u>Chief Deputy, Business Operations, Fire (UC)</u> |

6.E. All payments made pursuant to this section shall be made by separate payroll warrant.

SECTION 2. Section 6.28.050 is hereby amended to change the salaries and effective dates for the following classes:

| ITEM NO. | TITLE | EFFECTIVE DATE | SALARY OR SALARY SCHEDULE AND LEVEL | |
|-----------------|----------------------------|-----------------------|--|-------------|
| 0208 | Battalion Chief (56 Hours) | <u>10/01/2002</u> | <u>N3</u> | <u>107G</u> |
| | | <u>01/01/2005</u> | <u>N3</u> | <u>108F</u> |
| | | <u>01/01/2006</u> | <u>N3</u> | <u>109E</u> |
| | | <u>10/01/2006</u> | <u>N3</u> | <u>110K</u> |
| | | <u>04/01/2007</u> | <u>N3W</u> | <u>112K</u> |
| | | <u>08/01/2007</u> | <u>N3W</u> | <u>113L</u> |
| | | <u>08/01/2008</u> | <u>N3W</u> | <u>115A</u> |

| ITEM NO. | TITLE | EFFECTIVE DATE | SALARY OR SALARY SCHEDULE AND LEVEL | |
|----------|--------------------------------------|-----------------------|-------------------------------------|-----------------|
| 0215 | Chief, Air Operations, Fire Services | 10/01/2002 | | 110B |
| | | 01/01/2005 | | 111A |
| | | 01/01/2006 | | 111L |
| | | 10/01/2006 | | 113E |
| | | <u>04/01/2007</u> | NW | <u>115E</u> |
| | | <u>08/01/2007</u> | NW | <u>116F</u> |
| | | <u>08/01/2008</u> | NW | <u>117G</u> |
| 0217 | Assistant Fire Chief | 10/01/2002 | N23 | R15 |
| | | 01/01/2005 | N23 | R15 |
| | | 01/01/2006 | N23 | R15 |
| | | 10/01/2006 | N23 | R15 |
| | | <u>04/01/2007</u> | N23 | <u>R15</u> |
| | | <u>08/01/2007</u> | N23 | <u>R15</u> |
| | | <u>08/01/2008</u> | N23 | <u>R15</u> |
| 0219 | Deputy Fire Chief, Emer Opns (UC) | 10/01/2002 | N23 | R16 |
| | | 01/01/2005 | N23 | R16 |
| | | 01/01/2006 | N23 | R16 |
| | | 10/01/2006 | N23 | R16 |
| | | <u>04/01/2007</u> | N23 | <u>R16</u> |
| | | <u>08/01/2007</u> | N23 | <u>R16</u> |
| | | <u>08/01/2008</u> | N23 | <u>R16</u> |
| 0220 | Chief Deputy, Emer Opns, Fire (UC) | 10/01/2002 | N23 | R17 |
| | | 01/01/2005 | N23 | R17 |
| | | 01/01/2006 | N23 | R17 |
| | | 10/01/2006 | N23 | R17 |
| | | <u>04/01/2007</u> | N23 | <u>R17</u> |
| | | <u>08/01/2007</u> | N23 | <u>R17</u> |
| | | <u>08/01/2008</u> | N23 | <u>R17</u> |
| 0335 | Assistant Chief, Forestry Division | 10/01/2002 | | 102B |
| | | 01/01/2005 | | 103A |
| | | 01/01/2006 | | 103L |
| | | 10/01/2006 | | 105E |
| | | <u>04/01/2007</u> | NW | <u>107E</u> |
| | | <u>08/01/2007</u> | NW | <u>108F</u> |
| | | <u>08/01/2008</u> | NW | <u>109G</u> |

| ITEM NO. | TITLE | EFFECTIVE DATE | SALARY OR SALARY SCHEDULE AND LEVEL | |
|----------|--------------------------|-----------------------|-------------------------------------|----------------|
| 0336 | Chief, Forestry Division | 10/01/2002 | N23 | R13 |
| | | 01/01/2005 | N23 | R13 |
| | | 01/01/2006 | N23 | R13 |
| | | <u>10/01/2006</u> | <u>N23</u> | <u>R13</u> |
| | | <u>04/01/2007</u> | <u>N23</u> | <u>R13</u> |
| | | <u>08/01/2007</u> | <u>N23</u> | <u>R13</u> |
| | | <u>08/01/2008</u> | <u>N23</u> | <u>R13</u> |

SECTION 3. Section 6.76.020 is hereby amended to read as follows:

6.76.020 Additional information.

. . .

P. Beginning July 1, 2005, any safety fire fighting employee employed in one of the following positions shall, if certified as an Emergency Medical Technician -1, have the pay rate provided by Chapter 6.08 increased by 3.5 percent provided such person's performance is "Competent" or better or, in the case of persons paid in accordance with the provisions of Title 6, Chapter 6.08, Part 3 of the Code, "Merit Performance" or better:

| Item No. | Title |
|----------|---|
| 0217 | Assistant Fire Chief |
| 0219 | Deputy Fire Chief, Emergency Operations, (UC) |
| 0220 | Chief Deputy, Emergency Operations, Fire (UC) |
| 0336 | Chief, Forestry Division |
| 2934 | Assistant Chief, Lifeguard Services, Fire |

| | |
|------|--|
| 2935 | Chief Lifeguard Services, Fire |
| 0224 | Chief Deputy, Business Operations, Fire (UC) |
| 0225 | Deputy Fire Chief, Business Operations (UC) |

Q. Command Pay.

1. Eligibility. Beginning January 1, 2006, each safety fire fighting employee employed in one of the following positions shall be eligible to receive command pay based on years of completed aggregate service in the County of Los Angeles in accordance with the implementation schedule provided in paragraph 4:

| Item No. | Title |
|----------|--|
| 0217 | Assistant Fire Chief |
| 0219 | Deputy Fire Chief, Emergency Operations (UC) |
| 0220 | Chief Deputy, Emergency Operations, Fire (UC) |
| 0224 | Chief Deputy, Business Operations, Fire (UC) |
| 0225 | Deputy Fire Chief, Business Operations (UC) |
| 0335 | Assistant Chief, Forestry Division |
| 0336 | Chief, Forestry Division |
| 2932 | Section Chief, Lifeguard Services |
| 2934 | Assistant Chief, Lifeguard Services |
| 2935 | Chief, Lifeguard Services |

. . .

R. Notwithstanding any other provision of this Title 6, persons employed as Fire Suppression Aid (Item No. 0196) shall, commencing December 1, 2005, be placed

one step higher within the indicated salary range as if they were compensated on a five step salary range where the first step of the range is the second step of the indicated salary schedule and the fifth step of the range is the fifth step of the salary schedule which is two standard salary schedules above the indicated salary schedule. The rate or rates established by this provision constitute a base rate.

S. Fitness For Life Pay.

1. Beginning July 1, 2006, the pay rate for any safety fire fighting employee employed in one of the following classes provided by Chapter 6.08 shall be increased by 3 percent for the Fitness For Life Program that has been otherwise approved by the Board for represented safety employees, provided such person's performance is "Competent" or better or, in the case of persons paid in accordance with the provisions of Title 6, Chapter 6.08, Part 3 of the Code, "Merit Performance" or better:

| <u>Item No.</u> | <u>Title</u> |
|-----------------|--|
| <u>0208</u> | <u>Battalion Chief (56 Hours)</u> |
| <u>0215</u> | <u>Chief, Air Operations, Fire Services</u> |
| <u>0217</u> | <u>Assistant Fire Chief</u> |
| <u>0219</u> | <u>Deputy Fire Chief, Emergency Operations (UC)</u> |
| <u>0220</u> | <u>Chief Deputy, Emergency Operations, Fire (UC)</u> |
| <u>0335</u> | <u>Assistant Chief, Forestry Division</u> |
| <u>0336</u> | <u>Chief, Forestry Division</u> |

2. Beginning July 1, 2007, the pay rate for any safety fire fighting employee employed in one of the classes provided in this Subsection R shall be increased by 3 percent for the Fitness For Life Program, provided such person's performance is "Competent" or better or, in the case of persons paid in accordance with the provisions of Title 6, Chapter 6.08, Part 3 of the Code, "Merit Performance" or better:

3. The Fitness For Life Pay provisions shall remain in effect through December 31, 2008. The rate or rates established by this provision do not constitute a base rate.

SECTION 4. Pursuant to Sections 25123 (e) and 25123 (f) of the Government Code, this ordinance shall take effect immediately upon final passage. If this ordinance becomes effective after July 1, 2006, it shall be construed and applied as if it were effective and operative on and after July 1, 2006.

[572060PCCAO]